

Bills of Interest to the HR Community (as of April 12, 2006)

House Substitute for SB 52

Implements a pilot program to exempt two or more state universities from state purchasing requirements.

House Substitute for SB 196

Requires agencies that own or license computerized data that includes personal information to investigate and provide notice when the agency becomes aware of any breach of the system's security

SB 375 (as amended by House Committee)

Allows classified employees at regents institutions to receive vacation leave and discretionary days in the same manner as unclassified regents employees if approved by the president or chancellor of the institution. The bill specifically states that such leave may vary from the leave that is provided to all other classified employees.

SB 480 (as adopted by both the House and the Senate and forwarded to the Governor for signature)

Appropriations for FY 06 – FY 08 including:

- Authorizes agency FTE for FY 07
- Establishes the Pay Plan for FY 07 which includes:
 - Setting salaries of elected officials.
 - A 1.5% general increase to the classified pay plan, effective at the beginning of FY 07.
 - A single step increase effective Sept. 10, 2006, for classified employees on step 15 or lower whose latest performance review rating during the 12-month period preceding Sept. 10, 2006 is at least satisfactory.
 - A base pay rate increase equivalent to a single step increase effective Sept. 10, 2006 for classified persons who are at a pay rate above the pay grade for their job class.
 - A \$0.30 per hour retention incentive pay rate differential for selected skilled job trade classes in the building trade job classes effective at the beginning of FY 07.
 - An additional single step increase for uniformed correctional officer job classes of the Dept. of Corrections and Juvenile Correctional Officer job classes of the Juvenile Justice Authority, effective at the beginning of FY 07.
 - An additional single step increase for Larned State Hospital employees who currently earn an hourly pay rate differential for hazardous duty pay.
 - Increase the entry level compensation for the Correctional Officer I (A) job class by two steps, from pay grade 17/step 4 to pay grade 17/step 6, effective at the beginning of FY 07.
 - A salary increase pool of 2% for unclassified employees.
- Requires that media advertising associated with a state official include the statement : “Paid for with taxes or public funds” and defines “state official” as statewide elected officials and agencies of the Executive Branch.

HB 2576

Enacts the private contract prison act which allows for correctional facilities that are not owned by the State of Kansas or the Federal government.

HB 3019

Lists holidays that would be considered legal holidays for state employees as:

New Year's Day

Martin Luther King Day

Presidents Day (*not currently a holiday for state employees*)

Memorial Day

Independence Day

Labor Day

Columbus Day (*not currently a holiday for state employees*)

Veterans' Day

Thanksgiving Day

Friday after Thanksgiving

Christmas Day